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PART II

Statutory Notifications (S. R. O.)

ELECTION COMMISSION SECRETARIAT GILGIT BALTISTAN

NOTIFICATION

*Gilgit, the 20th April, 2022*

**S. R. O. 547(I)/2022.**—In exercise of the powers conferred upon him under Section 239 read with Section 6(2) of the Elections Act, 2017 and all other powers enabling in that behalf and in continuation of this Commission's even number dated 8th February 2021, the Chief Election Commissioner Gilgit-Baltistan is pleased to make following amendments in the Election Commission Gilgit-Baltistan (Officers and Staff) Rules, 2021:—

AMENDMENTS

“SCHEDULE-I”

1. The existing post of Election Commissioner BS-18 appearing at serial No. 2 of Schedule-I of “A.General Cadre Posts” shall be omitted.

(993)

*Price: Rs. 20.00*

[7683(2022)/Ex. Gaz.]

2. At serial No. 4, in Schedule-1 of “**General Cadre Posts**” in column No. 4 for the existing entries the following shall be substituted.

“**50% by initial appointment/ deputation and 50% by promotion.**” and the following new entries in column No. 4 in Schedule-I shall be inserted:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>A. General Posts</b>			
4	Assistant Election Commissioner/Section Officer	17	50% by initial appointment/ deputation and 50% by promotion.

3. At serial No. 4 in Schedule-I of “General Cadre Posts” in column 2 for the existing entries the word “Section Officer” shall be omitted and a new serial No. 4-A shall be inserted and the following new entries in column No. 2, 3 and 4 in Schedule-I shall be made:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>A. General Posts</b>			
4-A	Section Officer	17	50% by initial appointment/ deputation and 50% by promotion.

**“SCHEDULE-II”**

4. After serial No. 1, new serial No. 2 and serial No. 3 in “**B. Public Relation Wing**” in schedule-II shall be inserted and the following new entries in column No. 2, 3 and 4 in Schedule-II “**B. Public Relation Wing**” shall be made:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>B. Public Relation Wing</b>			
2	Media Officer/Spokesman	16	By Initial Appointment.
3	Photographer	11	By Initial Appointment.

5. After serial No. 1 new serial No. 1-A and 1-B in “**C. Information Technology Wing**” in Schedule-II shall be inserted and the following new entries in column No. 2, 3 and 4 in Schedule-II “**C. Information Technology Wing**” shall be made:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>C. Information Technology Wing</b>			
1-A	Lab Administrator	16	50% by initial appointment/ deputation and 50% by promotion.
1-B	Computer Operator	16	50% by initial appointment/ deputation and 50% by promotion.

6. After serial No. 1, new serial No. 1-A in **“D. Miscellaneous”** in schedule-II shall be inserted and the following new entries in column No. 2, 3 and 4 in Schedule-II **“D. Miscellaneous”** shall be made:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>D. Miscellaneous</b>			
1-A	Electrician	07	By Initial appointment

7. After serial No. 8 new serial No. 9 in **“D. Miscellaneous”** in schedule-II shall be inserted and the following new entries in column No. 2, 3 and 4 in Schedule-II **“D. Miscellaneous”** shall be made:—

S.No.	Name of post	BS	Method of appointment
1	2	3	4
<b>D. Miscellaneous</b>			
9	Attendant	01	By Initial Appointment.

### “SCHEDULE-III”

8. The existing entries in column No. 1, 2, 3, 4, 5, 6, 7 and 8 of Schedule-III **“A. General Posts”** qualifications and experience required for appointments and promotions to different General cadre posts under the chief election commissioner shall be substituted with the following new entries in column No. 1, 2, 3, 4, 5, 6, 7 and 8 of Schedule-III **“A-General Posts”** qualifications and experience required for appointments and promotions to different General cadre posts under the chief election commissioner.

S. No.	Name of post with BPS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
<b>A. General Posts</b>							
1	Provincial Election Commissioner BPS-19				Regional Election Commissioner/ Deputy Election Commissioner BPS-18	12 years' service in BPS-17 and above or 7-year service in BPS-18	a. Seniority-cum-fitness b. If an official is promoted as Provincial Election Commissioner in BPS-19 qualifying the criteria, he will remain senior to those qualifying thereafter.

S. No.	Name of post with BPS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
							<p>c. The seniority in accordance with the eligibility list of all the officials who are in line for promotion to the post of Provincial Election Commissioner shall be maintained by Election Commission Secretariat in combined form to provide equal opportunity of promotion to the Secretariat and field officials:</p> <p>Provided that the seniority list will be reckoned according to the date of first entry into Government service:</p> <p>Provided further that in case the date of first entry of two or more officials is same, then their dates of birth will be taken into consideration and given weightage accordingly.</p>
2.	Regional Election Commissioner/ Deputy Election Commissioner BPS-18				Assistant Election Commissioner BPS-17	05 years' service in BPS-17	<p>a. Seniority-cum-fitness</p> <p>b. If an official is promoted as Regional Election Commissioner / Deputy Election Commissioner in BPS-18 qualifying the criteria, he will remain senior to those qualifying thereafter.</p> <p>c. The seniority in accordance with the eligibility list of all the officials who are in line for promotion to the post of Regional Election Commissioner / Deputy Election Commissioner in BPS-18 shall be maintained by Election Commission Secretariat in combined form to provide equal</p>

S. No.	Name of post with BPS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
							<p>opportunity of promotion to the Secretariat and field officials:</p> <p>Provided that the seniority list will be reckoned according to the date of first entry into government service:</p> <p>Provided further that in case the date of first entry of two or more officials is same, then their dates of birth will be taken into consideration and given weightage accordingly.</p>
3.	Assistant Election Commissioner BPS-17	<p>a. Masters. (2nd Divisions) or equivalent;</p> <p>Or</p> <p>b. B.A.(Hons)/ B.Sc.(Hons)/ B. Com (Hons.) (2nd Division) or equivalent;</p> <p>Or</p> <p>c. Law Graduate (2nd Division);</p> <p>Or</p> <p>d. B.A. / B.Sc. (2nd Division)</p>	<p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Two years continuous service experience in any government sector</p>	18-35	Election Officer BPS-16	03 years' service as Election Officer BS-16.	<p>a. Seniority-cum-fitness</p> <p>b. If an official is promoted as Assistant Election Commissioner in BPS-17 qualifying the criteria, he will remain senior to those qualifying thereafter.</p> <p>c. The seniority in accordance with the eligibility list of all the officials who are in line for promotion to the post of Assistant Election Commissioner shall be maintained by Election Commission Secretariat in combined form to provide equal opportunity of promotion to the Secretariat and field officials:</p> <p>Provided that the seniority list will be reckoned according to the date of first entry into Government service:</p> <p>Provided further that in case the date of first entry of two or more officials is same, then their dates of birth will be</p>

S. No.	Name of post with BPS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
							taken into consideration and given weightage accordingly.
4.	Section Officers BPS-17	<p>a. Masters. (2nd Divisions) or equivalent;</p> <p>Or</p> <p>b. B.A.(Hons)/ B.Sc.(Hons)/ B.Com (Hons.) (2nd Division) or equivalent;</p> <p>Or</p> <p>c. Law Graduate (2nd Division);</p> <p>Or</p> <p>d. B.A. / B.Sc. (2nd Division)</p>	<p>Nil</p> <p>Nil</p> <p>Nil</p> <p>Two years continuous service experience in any government sector</p>	18-35	Election Officer BPS-16	03 years' service as Election Officer BS-16.	<p>a. Seniority-cum-fitness</p> <p>b. If an official is promoted as Section Officer in BPS-17 qualifying the criteria, he will remain senior to those qualifying thereafter.</p> <p>c. The seniority in accordance with the eligibility list of all the officials who are in line for promotion to the post of Section Officers shall be maintained by Election Commission Secretariat in combined form to provide equal opportunity of promotion to the Secretariat and field officials:</p> <p>Provided that the seniority list will be reckoned according to the date of first entry into government service:</p> <p>Provided further that in case the date of first entry of two or more officials is same, then their dates of birth will be taken into consideration and given weightage accordingly.</p>
5.	Election Officer BPS-16	<p>a. Masters. (2nd Divisions) or equivalent;</p> <p>Or</p> <p>b. B.A.(Hons)/ B.Sc.(Hons)/ B.Com (Hons.) (2nd Division) or equivalent;</p> <p>Or</p>	<p>Nil</p> <p>Nil</p> <p>Nil</p>	18-35	Assistant BPS-16	03 years' service as Assistant BS-16.	<p>a. Seniority-cum-fitness</p> <p>b. If an official is promoted as Election Officer in BPS-16 qualifying the criteria, he will remain senior to those qualifying thereafter.</p> <p>c. The seniority in accordance with the eligibility list of all the</p>

S. No.	Name of post with BPS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
		c. Law Graduate (2nd Division); Or d. B.A. / B.Sc. (2nd Division)	Two years continuous service experience in any government sector				officials who are in line for promotion to the post of Section Officers shall be maintained by Election Commission Secretariat in combined form to provide equal opportunity of promotion to the Secretariat and field officials:  Provided that the seniority list will be reckoned according to the date of first entry into government service:  Provided further that in case the date of first entry of two or more officials is same, then their dates of birth will be taken into consideration and given weightage accordingly.
6.	Assistant (BPS-16)	Graduate		18-35 years	UDC	03 years' service as UDC	Seniority-cum-fitness
7.	UDC (BPS-14)	Intermediate		18-35 years	LDC	03 years' service as LDC	Seniority-cum-fitness
8.	LDC (BPS-11)	a. Matriculation; b. Minimum typing speed of 30 w.p.m.; and c. Must be computer literate		18-35 years	Officials in BPS-05 or below possessing all the three criteria mentioned in column 3 shall be considered for promotion against 10% quota as mentioned in Schedule-I.	03 years' service in BPS-4 or below	Seniority-cum-fitness

9. After serial No. 1, new serial No. 2 and serial No. 3, in **Public Relation Wing** of Schedule-IV shall be inserted.

S.No	Name of post with BS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
<b>B. Public Relations Wing</b>							
2	Media Officer/ Spokesman BS-16	B.A / BSC (2 <sup>nd</sup> Division) from recognized university.	2 years' relevant experience in any Government Organization or Semi-Government Department or 5 years in private organization of standing and repute.	18-35 years			
3	Photographer BPS-11	2 <sup>nd</sup> class Intermediate Certificate from recognized Board.	2 years' experience in the relevant field	18-35 years			

10. After serial No. 1, new serial No. 1-A and serial No. 1-B, in **“C. Information Technology Wing”** of Schedule-IV shall be inserted.

S. No.	Name of post with BS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
<b>C. Information Technology Wing</b>							
1-A	Lab Administrator BPS-16	Master or 4 years' Bachelors in Computer Science/ Telecommunication / IT from HEC recognized University / Institution.	2 years relevant Experience in <ul style="list-style-type: none"> <li>networking,</li> <li>database management,</li> <li>server management</li> <li>Information Technology</li> </ul>	18-35 years	Computer Operator BPS-16	3 years' service as Computer Operator BPS-16	Seniority-Cum - Fitness
1-B	Computer Operator BPS-16	4 years Bachelor's Degree in Computer Sciences from HEC recognized University / Institution	A minimum speed of 50 w.p.m in typing respectively; and must be proficient in basic tools of Microsoft Office.	18-35 years	Data Entry Operator BPS-15	3 years' service as a Data Entry Operator BPS-15.	Seniority - Cum - Fitness

11. After serial No. 1 new serial No. 1-A in **“D-Miscellaneous”** of Schedule-IV shall be inserted.

S. No.	Name of post with BS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
<b>D. Miscellaneous</b>							
1-A	Electrician BPS-07	Middle Pass	Two years' experience in the relevant field	Upto 35 years			

12. After serial No. 9 new serial No. 10 in **“D-Miscellaneous”** of Schedule-IV shall be inserted.



S. No.	Name of post with BS	Criteria for direct appointment			Eligibility criteria for promotion		
		Qualification	Experience	Age limit	Persons eligible	Conditions of eligibility	Criteria for Promotion
1	2	3	4	5	6	7	8
<b>D. Miscellaneous</b>							
10	Attendant BPS-01	Primary Pass		Upto 35 years			

**“SCHEDULE-V”**

13. After serial No. 1 new serial No. 1-A and 1-B in **“A. Information Technology Wing”** of Schedule-V shall be inserted.

S. No.	Name of post with basic scale	Criteria for timescale promotion by way of upgradation
1	2	3
<b>C. Miscellaneous</b>		
1-A	Lab Administrator (BPS-16)	The BS-16 incumbent will be considered for up-gradation to BS-17 after completion of 05 years' satisfactory service in BS-16.
1-B	Computer Operator (BS-16)	The BS-16 incumbent will be considered for up-gradation to BS-17 after completion of 05 years' satisfactory service in BS-16.

14. At serial No. 6 of Schedule-V of **“C-Miscellaneous”** in column 3 for the existing entries, the following entries shall be added:—

- (i) BS-9 after completion of 05 years' satisfactory service in BPS-8.
- (ii) BS-10 after completion of 05 years' satisfactory service in BPS-9.

15. After serial No. 6 new serial No. 6-A in **“C- Miscellaneous”** of Schedule-V shall be inserted.

S. No.	Name of post with basic scale	Criteria for timescale promotion by way of upgradation
1	2	3
<b>C. Miscellaneous</b>		
6-A	Store Keeper BPS-05	Time Scale by way of upgradation shall be given to the incumbent in analogy with time to time upgradation in the Provincial Government of Gilgit-Baltistan.

16. After new serial No. 6-A, new serial No. 6-B in **“C- Miscellaneous”** of Schedule-V shall be inserted.

S. No.	Name of post with basic scale	Criteria for timescale promotion by way of upgradation
1	2	3
<b>C. Miscellaneous</b>		
6-B	Driver BPS-05	The BS-05 incumbent will be considered for upgradation to: (i) BS-06 shall be granted after completion of 4 years; (ii) BS-07 shall be granted after completion of 8 years; (iii) BS-08 shall be granted after completion of 10 years; (iv) BS-09 shall be granted after completion of 12 years; (v) BS-10 shall be granted after completion of 15 years; (vi) BS-11 shall be granted after completion of 20 years;.

[No. ELC-EST-2(12)/2020.]

**RAJA SHAH BAZ KHAN (T.St),**  
*Chief Election Commissioner,*  
*Gilgit Baltistan.*