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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF GILGIT-BALTISTAN

GILGIT-BALTISTAN SECRETARIAT

(S&GAD and Cabinet Department)

NOTIFICATION

Gilgit, the 28th January, 2022

S. R. O. 180(I)/2022.— In pursuance of sub-rule (2) of rule-3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977) and in exercise of the powers conferred upon the Governor Gilgit-Baltistan, *vide* Article-117 of Gilgit-Baltistan Order, 2018; the following methods, qualifications and other conditions are laid down for appointment to the posts specified in the Table below in the Gilgit-Baltistan Forest, Wildlife and Parks Department under the Ministry of Kashmir Affairs and Gilgit-Baltistan, namely:—

S. No.	Designation of the Posts	BPS
(1)	(2)	(3)
1.	Chief Conservator of Forest	20
2.	Conservator of Forest	19
3.	Conservator of Parks & Wildlife	19
4.	Divisional Forest Officer	18
5.	Wildlife Management Officer	18

(307)

Price: Rs. 10.00

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S. No.	Designation of the Posts	BPS
(1)	(2)	(3)
6.	Ecologist	18
7.	Coordinator	18
8.	Sub-Divisional Forest Officer	17
9.	Range Forest Officer	16
10.	Assistant to Conservator of Forest	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S. No.	Designation and BS of the Posts	Method of Appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Chief Conservator of Forest (BS-20)	100%	-
2.	Conservator of Forest (BPS-19)/Conservator of Parks & Wildlife (BS-19)	100 %	-
3.	Divisional Forest Officer (BPS-18)/Wildlife Management Officer (BS-18)/Ecologist (BS-18)/Coordinator (BS-18)	60%	40%
4.	Sub-Divisional Forest Officer (BPS-17)	50%	50%
5.	Range Forest Officer (BPS-16)/Assistant to Conservator of Forest (BS-16)	20%	80%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column (3) thereof on regular basis and fulfill the conditions of eligibility as prescribed in column (4):—

S. No.	Designation and BS of the Posts	Persons eligible	Conditions for eligibility
1.	2.	3.	4.
1.	Chief Conservator of Forest (BS-20)	Conservator of Forests (BS-19)/Conservator of Parks & Wildlife (BS-19)	17-years' service in BS-17 and/or above. OR 12 years' service in BS-18 in case of initial appointment in BS-18. OR 05 years' service in BS-19 in case of initial appointment in BS-19.
2.	Conservator of Forests (BS-19)/ Conservator of Parks & Wildlife (BS-19)	Divisional Forest Officer (BS-18)/ Wildlife Management Officer (BS-18)/Ecologist (BS-18)/ Coordinator (BS-18)	12 years' service in BS-17 and/or above. OR 07 years' service in BS-18 in case of initial appointment in BS-18.

S. No.	Designation and BS of the Posts	Persons eligible	Conditions for eligibility
1.	2.	3.	4.
3.	Divisional Forest Officer (BS-18)/ Wildlife Management Officer (BS-18)/Ecologist (BS-18)/Coordinator (BS-18)	Sub-Divisional Forest Officer (BS-17)	05 years' service in BS-17.
4.	Sub-Divisional Forest Officer (BS-17)	Assistant to Conservator of Forest (BS-16)/Range Forest Officer (BS-16)	a. 03 years' service in BS-16; and b. Bachelor's degree in Forestry.
5.	Range Forest Officer (BS-16)/ Assistant to Conservator of Forest (BS-16)	Forester (BS-07)/Game Inspector (BS-07)	(i) 10 years' service in BS-07; and (ii) Certificate of 'Forester Training Course' from a recognized Forest School.

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that—

- i. "experience" means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- ii. the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - (a) a candidate who has obtained the degree of M.Phil. or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil. or Ph.D; as the case may be,
- iii. the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- iv. eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis under the Federal Government/Gilgit-Baltistan Government in the same basic pay scale in which the post to be filled exists in terms of relevant provisions of Civil Servants (APT) Rules, 1973.

PROBATION

6. Person appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and the rules made thereunder.

7. This notification issues with the approval of the Governor, Gilgit-Baltistan *vide* Governor Secretariat's letter No. G. Sect. PS-4(6)/2015-1443, dated 17-12-2019 and with the concurrence of FPSC contained *vide* its letter No.F.12- I /2020-RR, dated 09-12-2021 and supersedes the notification bearing S. R. O. 169(1)/90, dated 29-1-1990 and SRO. 894(1)/98 dated 12-8-1998.

SCHEDULE-I (See Rule-4)

S. No.	Designation and BS of the Posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Chief Conservator of Forest (BS-20)	(a) Ph.D. degree in Forestry/Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 13 years' experience in the field of Forestry/Wildlife Management in BS-17 and/or above or equivalent from a Government/Semi-Government/Public/Private Sector Organization. OR (a) 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 17 years' experience in the field of Forestry/Wildlife Management in BS-17 and/or above or equivalent from a Government/Semi-Government/Public/Private Sector Organization.	37 years	45 years
2.	Conservator of Forest (BPS-19)	(a) 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 12 years' experience in the field of Forestry/Wildlife Management in BS-17 and/or above or equivalent from a Government/Semi-Government/Public/Private Sector Organization.	32 years	40 years

S. No.	Designation and BS of the Posts	Qualification and Experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
3.	Conservator of Parks & Wildlife(BS-19)	(a) 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 12 years' experience in the field of Forestry/Wildlife Management in BS-17 and/or above or equivalent from a Government/Semi-Government/Public/Private Sector Organization.	32 years	40 years
4.	Divisional Forest Officer (BS-18)	(a) 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 05 years' experience in the field of Forestry/Wildlife Management in BS-17 and/or above or equivalent from a Government/Semi-Government/Public/Private Sector Organization.	25 years	35 years
5.	Wildlife Management Officer (BS-18)/ Ecologist (BS-18)/ Coordinator (BS-18)	(a) 2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC; and (b) 05 years' experience in the field of Forestry/Wildlife Management/ Ecology from a Government/Semi-Government/Public/Private Sector Organization.	25 years	35 years
6.	Sub-Divisional Forest Officer (BS-17)	2nd Class or Grade 'C' Master's or Bachelor's (4 years' education) degree in Forestry/Forestry & Wildlife Management or equivalent qualification from a University recognized by the HEC.	22 years	30 years
7.	Range Forest Officer (BS-16)/Assistant to Conservator of Forest (BS-16)	2nd Class or Grade 'C' Bachelor's degree in Forestry/ Forestry & Range Management or equivalent qualification from a University recognized by the HEC.	20 years	28 years

[No. 2(14)/2020-Estt-IV-Services.]

FURMAN ALI,
Deputy Secretary (Regulation).