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PART II

**Statutory Notifications (S.R.O.)**

GOVERNMENT OF PAKISTAN  
**MINISTRY OF INTER PROVINCIAL COORDINATION**

NOTIFICATION

*Islamabad, the 20th January, 2022*

**S. R. O. 174(I)/2022.**—In exercise of the powers conferred by section 4 read with sub-section (1) of section 3 of the Sports (Development and Control) Ordinance, 1962 (XVI of 1962), the Federal Government is pleased to reconstitute as under the Pakistan Sports Board and provide for the powers and functions thereof, namely:—

**PART-I  
GENERAL**

1. **Short title, extent and commencement.**—(1) This instrument shall be called the Constitution of the Pakistan Sports Board.

(2) It shall come into force at once.

2. **Definitions.**—In this Constitution, unless there is anything repugnant in the subject or context,—

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- (i) “Board” means the Pakistan Sports Board constituted under paragraph 3;
- (ii) “chief financial officer” means chief financial officer of the Board;
- (iii) “commencing day” means the day on which this Constitution comes into force;
- (iv) “Constitution” means the constitution of the Board;
- (v) “Director General” means a whole-time Director General of the Board appointed under the Director General, Pakistan Sports Board (Appointment) Rules, 2020;
- (vi) “election commission” means the election commission appointed by the Board under this Constitution;
- (vii) “executive committee” means the executive committee of the Board constituted under this Constitution;
- (viii) “National Paralympic Committee” means National Paralympic Committee of Pakistan;
- (ix) “national sports federations” means the governing bodies of the respective sports constituted on a national basis for controlling and promoting sports and recognized as such by or affiliated to the Board;
- (x) “national team” means any team representing Pakistan in any sports event or tournament whether within or outside Pakistan recognized by the Board;
- (xi) “Ordinance” means the Sports (Development and Control) Ordinance, 1962 (XVI of 1962);
- (xii) “Patron” means the patron of the Board;
- (xiii) “President” means the President of the Board;
- (xiv) “prescribed” means prescribed by rules or regulations;
- (xv) “rules and regulations” means the rules and regulations respectively made under section 5 of the Ordinance;

- (xvi) “Secretary” means the Secretary of the Board;
- (xvii) “subordinate offices” means National Sports Training and Coaching Centres, operating in Lahore, Quetta, Karachi and Peshawar and any other office within the purview of the Board;
- (xviii) “sports organizations” means the sports organizations or bodies functioning in Pakistan using the word “Pakistan” and having the international character and meaningful role in the arena of sports; and
- (xix) “Vice President” means the Vice-President of the Board.

## **PART-II PAKISTAN SPORTS BOARD**

3. **Pakistan Sports Board.**—(1) There is hereby constituted a Board to be known as the Pakistan Sports Board. The affairs of the Board shall be managed and regulated subject to and in accordance with this Constitution.

(3) The Board shall be the autonomous governing body of sports in Pakistan and its primary aim shall be to regulate, administer, manage and promote the sports in Pakistan. The Pakistan Sports Board shall neither an industry nor a manufacturing unit and shall not engage in any commercial, business and industrial activities. The Pakistan Sports Board shall be non-profit autonomous body which shall operate independently and in a transparent manner and ensure that all decisions are made on merit and in the interest of Pakistan sports.

(4) The Board shall have a zero-tolerance policy for any form of corruption or dishonest behavior by any of its officers or any player or other person associated with the game and shall have in place and implement appropriate systems to address this menace.

4. **Patron.**—(1) The Prime Minister of the Islamic Republic of Pakistan shall be the Patron of the Board.

(2) The Patron shall exercise such powers and perform such functions as provided for under this Constitution.

(3) The Patron may, from time to time, give to the Board general policy directions for its implementation.

5. **Composition of Board.**—(1)The Board shall consist of the following, namely—

- (a) Minister-in-Charge of the administrative Division; *President*
  - (b) Secretary of the administrative Division; *Vice President*
  - (c) Director General, Pakistan Sports Board; *Member-cum-Secretary*
  - (d) Chairman, Higher Education Commission; *Member*
  - (e) Managing Director, National Engineering Services Pakistan (NESPAK); *Member*
  - (f) Three affiliated national sports federations to be nominated by the President of the Board; *Members*
  - (g) President, Pakistan Olympic Association, *Member; and*
  - (h) Two dignitaries from private sector to be nominated by the President of the Board; *Members*
- (2) No person shall be appointed to the Board unless he—
- (a) is a citizen of Pakistan or has not ceased to be a citizen of Pakistan; or
  - (b) has not been convicted for an offence involving moral turpitude or has not been convicted for an offence of fraud or corrupt practices or has not been admitted to such an offence in pursuance of a plea bargain; or
  - (c) has not been dismissed on account of misconduct from the service of any government, statutory corporation, organization, authority or a body established or controlled by or under the authority of the Federal or a Provincial Government, or in which any such Government has a controlling share or interest; or
  - (d) has not been adjudged as insolvent by a competent court of law; or
  - (e) is not incapable of discharging his functions for reasons of physical or mental incapacity or conflict of interest; or
  - (f) has not been found guilty of breach of this Constitution or any regulations framed hereunder.

(3) Where a member being representative of a national sports federation or an independent member for any reason whatsoever is disqualified or his nomination is withdrawn, such representative shall cease to be a member of the Board forthwith and any replacement appointed by the relevant appointing

authority shall only hold office for the remaining term of the member so removed.

(4) Any vacancy in the Board, for whatever reason, shall not prevent the holding of or invalidate any decision of the board.

(5) The term of members of the Board shall be two years other than ex-officio member.

(6) A member who violates the prescribed code of corporate governance or regulations of the Board or who fails to attend three or more consecutive meetings of the Board without a reasonable cause shall be liable to be removed by the Board and the resultant vacancy shall be filled as provided by or under the Constitution or by the regulations:

Provided that the member appointed under this sub-paragraph shall hold office for the residue term.

(7) The chief financial officer may attend and speak at all meetings and otherwise take part in the proceedings of the Board but shall not be entitled to vote.

(8) The members of the Board shall not be deemed to or construed to be in the service of Pakistan.

(9) The members of the Board shall not be entitled for any remuneration.

**6. Meeting of the Board.**—(1) At least one meeting of the Board shall be convened by the President, in every quarter of a calendar year.

(2) The quorum of every meeting of the Board shall be five voting members:

Provided that in the event of a vacancy or vacancies in the Board existing at any time, the quorum shall reduce pro rata to the reduced number of existing voting members.

(3) If, at any meeting, there is no quorum, the meeting shall be adjourned to a day not earlier than seven days there from:

Provided that all the members shall be given notice of such adjourned meeting and the quorum for such adjourned meeting shall be five voting members:

(4) The President shall convene a meeting of the Board within fifteen days of the date of receipt of a requisition, in writing, from not less than six members.

(5) The Secretary of the Board shall issue a notice of each meeting of the Board at least ten days, prior to the date of the meeting to all members of the Board, save in exceptional circumstances where a short notice may be issued with the written approval of the President:

Provided that a notice of an adjourned meeting of the Board shall be issued seven days prior to the date of an adjourned meeting to all members of the Board.

(6) All decisions at a meeting shall be taken by majority votes of the members.

(7) No proxy shall be allowed to attend or vote at any meeting of the Board.

(8) In case the votes are equally divided in any meeting, the President shall have the right to a casting vote.

(9) The Board may invite or co-opt any person to attend any meeting or deliberations for the purpose of advising it on any matter under consideration and discussion but any person so attending the meeting shall have no right to participate in the voting of the said meeting.

(10) A resolution of the Board may be obtained through circulation by the President and such resolution shall be valid and deemed passed at a duly called meeting if signed by the majority of the total voting members of the Board.

**7. Powers, duties and functions of the Board.**—(1) The Board shall have the following functions to perform, namely:-

- (i) promote, develop, supervise and maintain general control on all forms of domestic and international sports;
- (ii) promote and regulate all formats of sports excluding cricket;
- (iii) regulate affiliation of national sports federations and to determine criteria, conditions and fee for the grant of such affiliation and to monitor and regulate the functioning and compliance of the same and make regulations and provisions for admission, affiliation, monitoring and control of its affiliated sports federations;

- (iv) make codes relating to matters of efficiency and discipline, anti-corruption, anti-doping and other issues related to the activities involving sports on and off the field and take measures for their implementation;
- (v) make regulations for the smooth operations and functioning of internal matters of the Board;
- (vi) provide for maintenance and enforcement of discipline amongst its affiliated national sports federation, all sports organizations and persons under the control of the same;
- (vii) provide for affiliation or cooperation with domestic, regional and international organizations;
- (viii) co-ordinate and promote activities in respect of the sports in all manners and ways, for the holding and organizing of sports events at national and international matches within Pakistan or abroad;
- (ix) receive or generate funds and utilize them for a lawful purpose in a transparent manner for achieving its objectives;
- (x) ensure proper and transparent application of money received or generated by the Board;
- (xi) market, dispose of, or deal with any rights and assets owned by the Board;
- (xii) regulate by rules selection and composition of national sports teams and their officials for participation in sports events and other sports competitions both within and outside Pakistan;
- (xiii) take measures for the welfare and fitness of players and for the welfare of officers, employees and other servants of the Board;
- (xiv) appoint, engage or hire managers, coaches, physiotherapists, trainers, grounds-men, doctors, experts, adjudicators and such other persons as considered necessary for the development of the sports on such terms and conditions as may be prescribed by regulations;
- (xv) regulate and finance by rules as deemed appropriate, arrange the visits and tours abroad of national sports teams and their affiliated national sports federation's members;

- (xvi) standardize, maintain and control for match referees, umpires and scorers and other sports support personnel;
- (xvii) establish, own and operate properties, facilities and services including but not limited to libraries, museums and archives etc. in connection with or related to the sports;
- (xviii) subject to the applicable laws, establish sports based television or radio channels, web portals or any other presence on the web or in cyber space, print or electronic media to achieve the objects of the Board;
- (xix) organize and hold matches and other events, inter alia, for the benefit of current or former sportsmen, umpires, support personnel or for any charitable purpose;
- (xx) develop the sports infrastructure in Pakistan and in this regard to undertake any act deemed appropriate for the same including but not limited to hold, own, acquire, deal with, obtain or lease moveable and immovable property or assets of the Board or any right or interest of whatsoever kind therein, acquire, transfer or issue any license, construct, upgrade, maintain or develop sports stadia, grounds, sports training and coaching Centres, academies and develop such other structures, venues and property as may be expedient;
- (xxi) raise any structures, commercial or otherwise, for the purpose of fulfilling the objective of promoting sports in Pakistan;
- (xxii) arrange and secure foreign and domestic training facilities and scholarships for players, umpires, coaches, support personnel and other officials;
- (xxiii) grant, transfer, lease, encumber, charge, mortgage and deal with moveable and immovable property in such manner and on such terms as deemed appropriate;
- (xxiv) invest subject to the applicable laws, any available funds of the Board in either securities or instruments of the Government of Pakistan or any entity controlled by the Government of Pakistan or in such other instruments or assets or investments as may be deemed appropriate and as prescribed or authorized by the Board;
- (xxv) raise funds or loans domestically or internationally and to receive financial aid or grants and for this purpose to encumber or charge any property of the Board;

- (xxvi) prescribe by regulations terms and conditions of service of its officers, employees, advisers and other servants and officials and make rules for players, affiliated federations or organizations;
- (xxvii) enter into contracts, incorporate any subsidiary or undertake any joint ventures as may be deemed appropriate to advance the interests of Pakistan sports or for the purpose of fulfilling any of its objectives;
- (xxviii) constitute such committees as may be deemed appropriate to assist the Board in exercise of any of its functions;
- (xxix) generally, do all such acts and things and take measures as deemed necessary or appropriate to advance the interests of Pakistan sports or for carrying out its objectives and functions including delegation of any of its powers or functions;
- (xxx) to promote and develop standards of national fitness as well as standards of competition, comparable to the international standards;
- (xxxi) to implement and monitor sports policy in conformity with national objectives and to recommend measures for designing and development of sports policy;
- (xxxii) to make the public sports-conscious and to encourage their participation in the national and international sports events;
- (xxxiii) to affiliate, recognize, assist and guide the national games and sports organizations in executing their programmes of sports activities:

Provided that no sports organization would be affiliated with the Board unless its constitution is in conformity with the model constitution to be provided by the Board:

Provided further that the sports organization which is not affiliated with Pakistan Sports Board shall not use the word Pakistan with its name:

Provided also that no athlete or team of any National Sports Federation, Sport Organization, Association or Club shall travel abroad without permission of the PSB.

- (xxxiv) to encourage training and coaching of sportsmen at all levels for national teams;

- (xxxv) to appoint sub-committee as and when it thinks fit and their terms of reference;
- (xxxvi) to receive any money or financial grants-in-aid from the Federal Government, the Provincial Governments, local bodies, any statutory or non-statutory corporations or bodies;
- (xxxvii) to collect, accept or otherwise receive from any person, body, association or organization, any subscription, donation, assistance or help either in money, land or by transfer in favour of the Board;
- (xxxviii) to encourage, promote and undertake all such measures as would assist in the development of sports in Pakistan;
- (xxxix) to give grants-in-aid and subsidies from time to time to the national games and sports organizations affiliated to the Board and deserving sportsmen;
- (xl) to consider and recommend the affiliation of the national games and sports organizations to international sports associations and federations;
- (xli) formulate and approve vision and mission statements, strategic objectives, rules, regulations, codes, operation manuals and to devise policies relating to efficiency, discipline and recruitment or any other matters for the players, player support personnel, Board's employees or those affiliated with or controlled by the Board;
- (xlii) approve the affiliation of the national games and sports organizations and associations to the Board and to ensure that the managing body of each of the national games and sports organization functions in the best interest of that particular games for the promotion and development of which the organization is responsible and to issue such directives in this behalf as may be deemed necessary;
- (xliii) take effective measures for carrying out the objects, powers and functions of the Board;
- (xliv) formulate and ensure the implementation of best corporate governance practices that promote ethical culture in the Board and prevents conflict of interest in their capacity as member of the Board;
- (xlv) appoint the election commissioner and determine his terms and conditions of appointment;

- (xlvi) manage the affairs of the Board in accordance with rules and regulations;
- (xlvii) constitute audit committee, human resource committee, formulate and approve their composition and terms of reference;
- (xlviii) appoint the adjudicators and determine his terms and conditions of appointment.
- (xlix) ensure that a system of transparent internal control is established, implemented and maintained at all levels within the Board, and appoint an internal auditor of the Board on the recommendation of the audit committee;
  - (I) ensure that the programmes formulated and resolutions passed by the Board or executive committee are faithfully carried out;
  - (Ii) appoint a chartered accountant firm as the external auditors of the Board for a financial year and to fix their remuneration, subject to no external auditor being appointed for more than three consecutive years;
  - (Hi) approve the annual or supplementary budget estimates of the Board and of the election commissioner's office and adjudicators;
  - (liH) approve the annual audited accounts of the Board;
  - (liv) take any other financial, administrative or management decision and measures required for effective functioning and operation of the Board;
  - (Iv) create and make functional any entity to meet the domestic and international obligations for control and promotion of sports including Anti-Doping and the same shall be registered under the relevant law; and
  - (Ivi) make rules and regulations to carry out its objectives.

8. **Delegation of powers and functions by the Board.**—(1) The Board may, subject to such conditions and limitations as it may deem fit to impose, delegate its powers or functions to the executive committee or the President or one or more of its members or any other officer of the Board, except the power to—

- (a) approve the annual or supplementary budget of the Board or the election commissioner's office;

- (b) approve the annual audited accounts; and
- (c) make, amend, modify or repeal rules, regulations under section 5 of the Ordinance.

(2) A delegation of powers and functions under this paragraph shall not be construed as preventing the Board from concurrent exercise of powers or performance of functions so delegated.

(3) A delegate, to whom certain persons are delegated under this paragraph, shall not further delegate his or its persons further to any authority or officer except with approval of the Board.

### **PART -III EXECUTIVE COMMITTEE**

9. **Executive Committee.**—(1) There shall be an executive committee comprising following members, namely—

- (a) Minister-in-charge of the administrative Division;                      President
- (b) Secretary of the administrative Division;                                      Vice President
- (c) Director General, Pakistan Sports Board;                                      Member-cum-Secretary;
- (d) Joint Secretary (Expenditure) Finance Division                      Member and dealing with Pakistan Sports Board;
- (e) an eminent person from private sector to be                                      Member. nominated by the President;

(2) The executive committee shall perform such functions and exercise such powers which are delegated by the Board in terms of this Constitution.

(3) The members of the executive committee shall not be entitled to any remuneration.

10. **Undertaking by members of the executive committee.**—Every member of the executive committee shall give an undertaking in writing to endeavor, to—

- (a) achieve the objectives and purposes of the Board; and
- (b) abide by the directions of the Board and meet all its obligations including those with regard to the payment of registration fee,

annual subscription and match guarantee money, as may be fixed or settled by the Board from time to time; and

- (c) follow the code of conduct and discipline and the code of governance issued by the Board and to give effect to the rules, regulations or instructions issued, from time to time, by the Board.

11. **President.**—(1) The President shall perform the following functions and exercise following powers, namely—

- (a) preside over and convene all meetings of the Board and executive committee in accordance with the Constitution and as may be prescribed in regulations by the board;
- (b) exercise the right of a casting vote when votes are equally divided;
- (c) to represent the Board before any other international organization, body or authority as may be necessary from time to time;
- (d) constitute inquiry committees and any other committees and appoint their heads as may be necessary, to assist the President in performing his functions, pursuant to the terms of reference approved by the President;
- (e) communicate with the Federal Government or a Provincial Government or their departments or offices or any authority or body or institution established by or under the authority of a Federal or Provincial Government on any matter affecting the Board or its affairs;
- (f) appoint, nominate or remove the adjudicators;
- (g) exercise oversight functions of the Board and its affairs;
- (h) do all such acts and take all such measures including ancillary and incidental matters as deemed appropriate in the interest of the Board;
- (i) perform any other functions or exercise any other powers as may be delegated by the Board;
- (j) exercise such other functions and powers as provided in this Constitution; and
- (k) approve re-appropriation of funds within approved budget but such re-appropriation shall be reported to Board at its next meeting.

(2) The President may during his leave from office, or otherwise, delegate any of his powers, in writing, to the Vice President or Director General of the Board subject to such limitations or conditions as he may deem fit.

(3) In matters of emergency, the President or in his absence, the vice-President may take such decision or sanction such expenditure as considered expedient but such decision or sanction shall be reported to the Board at its next meeting.

**12. Appointment of Director General.**—(1) The Prime Minister of Pakistan shall appoint Director General in accordance with Director General, Pakistan Sports Board (Appointment) Rules, 2020.

(2) The terms and conditions of service of the Director General shall be in accordance with the MP Scales Policy approved in respect of officers of the Federal Government.

**13. Functions, powers and duties of Director General.**—(1) The Director General shall be the chief executive and administrative head of the Board and subordinate offices and shall be directly responsible to the President or, in his absence, to the Vice-President.

(2) The Director General shall be responsible for the day-to-day management of the Board and shall perform such functions as may be determined by the Board or as may be assigned or delegated by the President or executive committee to him from time to time.

(3) The Director General may for convenient transaction of business delegate any of his functions to any other officer of the Board in consultation with the President.

(4) The Director General shall be responsible for carrying out the objectives of the Board.

(5) The Director General shall have power to take action in accordance with this Constitution in cases which, in his opinion, require immediate action and report his action to the President or, in his absence, to the Vice-President.

(6) The Director General shall sanction all expenditure against any head of account as provided in the budget of the Board provided the budget allocations have been only approved by the Board in accordance with the financial rules of the Board.

(7) The Director General shall be responsible for the implementation of all the decisions taken by the Board and the executive committee in their

meetings and shall keep record thereof and maintain it in the manner as may be prescribed by regulations.

(8) The Director General shall have power to check and inspect accounts and general working of the national games and sports organizations if he deems fit.

(9) The Director General shall submit the annual report and the audited accounts together with balance sheet of the Board to the executive committee for approval.

(10) The Director General shall have power to make appointment not exceeding basic pay scale 16 and delegate such powers to subordinate officers not below basic pay scale 17 as he considers necessary in accordance with service and financial rules of the Board.

(11) The Director General shall have power of posting and transfers of all the employees of the Board.

14. **Chief financial officer.**—(1) The President shall appoint a chief financial officer pursuant to a merit-based, transparent selection process.

(2) The chief financial officer shall perform such functions as may be prescribed or directed by the Director General in consultation with the President.

(3) The chief financial officer shall be appointed on contract basis and his terms and conditions of service such as qualification, experience, tenure, compensation package etc., shall be as may be prescribed by regulations.

(4) In case the post of the chief financial officer is vacant or the chief financial officer is unable to perform his functions for more than a period of thirty days the Director General may assign his functions to any officer of the Board as the Director General deems fit subject to a vacancy being filled within ninety days or any extended period, not exceeding a further ninety days, as may be approved by the Board.

15. **Internal auditor.**—(1) The Board on recommendation of the audit committee shall appoint an internal auditor having such qualifications and experience and, on such terms, and conditions of service including the compensation package etc., as may be prescribed in regulations.

(2) The internal auditor shall functionally report to the audit committee and administratively to the Director General.

(3) Subject to the recommendation of the audit committee and approval of the Board, internal audit functions may be outsourced to a suitable

firm of chartered accountants on such terms and conditions as recommended by the audit committee.

(4) The reports of the internal auditor and the firm shall be submitted to the Audit Committee and thereafter shared with the Board.

(5) The Auditor General of Pakistan may carry out audit of the Board in accordance with the provisions of Articles 169 and 170 of the Constitution of the Islamic Republic of Pakistan.

#### **PART-IV NATIONAL SPORTS FEDERATIONS**

16. **National sports federations.**—(1) There shall be the national sports federations which are governing bodies of their respective sports.

(2) The Board shall grant provisional affiliation to the national sports federations for a period of one year extendable for further terms on meeting the criteria for further extension.

(3) The national sports federations affiliated with the board shall have the exclusive right to participate as a national sports federation representing Pakistan in domestic and international competitions of sports.

(4) All national sports federations shall be incorporated as a non-profit company under section 42 of the Companies Act, 2017 and shall adopt the model constitution.

(5) The national sports federations shall be responsible to promote, develop, regulate and maintain general control of their respective sports.

(6) The national sports federations shall coordinate activities in respect of sports including the holding and organizing of tournaments thereof.

(7) The national sports federations may receive funds from the Board and also generate funds through their own efforts, for their utilization. The national sports federations shall ensure proper and transparent application of the funds and shall provide audited accounts and such management reports and financial information annually, failing which the future grant for the defaulting national sports federations may be withheld.

(8) Each national sports federation shall ensure compliance with the code of corporate governance as notified by the Board which shall ensure transparency and be in conformity with the principles of good governance and transparency applicable to the Board;

Provided that every national sports federation shall be bound to follow the revised national sport policy approved by the Federal Government, from time to time.

#### **PART –V ELECTION COMMISSION**

17. **Election Commission.**—(1) There shall be an election commission comprising of the Election Commissioner and two members having vast sports related back-ground appointed by the Board.

(2) A person shall not be qualified to be appointed as election commissioner unless he is an eligible to be the judge of the High Court.

(3) All the terms and conditions of the election commissioner and the members shall be determined by the Board.

(4) The members and election commissioner shall be independent of the Board and shall not hold nor have held for the previous one year any other office of profit or position in the Board or in any other organization associated with the Board.

(5) The election commission shall function and have the responsibility for holding and monitoring free and transparent elections of national sports federations in accordance with national sports policy and their constitutions.

(6) In case ad-hoc committee has been appointed by the respective international body for running the affairs of the national sports federation, the international body shall devise a mechanism for holding of the elections of that national sports federation expeditiously in consultation with Director General, Pakistan Sports Board.

(7) The election commission shall also oversee elections at club, tehsil, district and provincial level under the mechanism approved by Board.

(8) The secretariat support to the election commission shall be provided by the Pakistan Sports Board.

#### **PART-VI FINANCIAL MANAGEMENT OF THE BOARD**

18. **Funds of the Board.**—The Board shall subject to the applicable laws for the time being in force maintain such bank accounts as may be determined by the Board on recommendation of the chief financial officer with the concurrence of the President in accordance with the conditions laid down by

the Government. All sums of money payable to or receivable by the Board shall be credited to such accounts.

The funds of the Board shall subject to the applicable laws for the time being in force, consists of

- (a) grants-in-aid from the Federal Government, the Provincial Governments, local bodies and statutory or non-statutory corporations and bodies. Note - Once the over-all budget provision has been made, the Board shall have complete control over its own budget;
- (b) collections, subscriptions and donations from any person, body, association or organization;
- (c) income from investment by the Board as may be prescribed;
- (d) all other sums or properties or assets which may in any manner become payable to, or vest in, the Board in respect of any matter; and
- (e) any other source.

19. **Budget, accounts and audit.**—(1) The chief financial officer shall prepare the budget estimates of the Board in respect of each financial year in accordance with the prescribed procedure.

(2) The Director General shall subject to the applicable laws for the time being in force, be the principal accounting officer while the chief financial officer shall be responsible for maintaining the internal financial controls based on best accounting standards as well as complete, updated and accurate books of accounts of all income and expenditure of the Board.

(3) The Board shall follow applicable financial, procurement and other regulations with due care and diligence, in compliance with the Government instructions.

(4) While framing any such regulations, the Board shall follow the international best practices and standards to ensure transparency and accountability.

(5) Notwithstanding anything contained in this paragraph, the Patron in his exclusive discretion to be exercised, for reasons to be recorded in writing, after being reasonably satisfied that there is sufficient evidence of financial mismanagement within the Board, may direct conducting of a special audit of

the Board's accounts. Such audit report shall only be submitted to the Patron for his consideration.

**PART-VII**  
**ELIGIBILITY CRITERIA AND DISCIPLINARY PROCEEDINGS**

20. **Eligibility criteria for affiliation.**—(1) The national sports federation shall be incorporated under section 42 of the Company's Act, 2017.

(2) The federation should have an exhaustive written constitution which shall be in conformity with the model constitution.

(3) At the time of applying for affiliation, the national sports federation shall have affiliated units in at least two provinces and regions.

(4) The tenure of office bearers shall be in accordance with the national sports policy.

(5) No office bearer of a national sports federation shall hold office simultaneously, in any other national sports federation excepting the Pakistan Olympic Association.

(6) The accounts of the federation should have been maintained properly and audited annually by qualified chartered accountants.

(7) The federation should have held annual championships.

(8) At the national level, there shall be only one recognized national sports federation for each discipline of sport.

(9) Only the duly recognized or affiliated national sports federation shall be entitled to financial grant as admissible.

(10) National sports federations are required to have the headquarters at Islamabad, or the place of registration.

(11) The Federation shall update their accounts immediately after completion of the financial year and bring out annual report covering salient features of their activities during the year. The Federation shall appoint a practicing chartered accountant to audit their accounts. The records and accounts of the federation shall be accessible to the government and these shall have to be produced as and when asked to do so.

(12) Where an international federation for the sports exists, the national federation shall be affiliated to the respective international federation.

(13) Wherever the National federation is affiliated to an international federation, it shall provide the Board with an attestation from the international federation certifying that the national federation is a member in good standing.

(14) The federation shall be autonomous and resist all pressures of any kind, whatsoever, whether of a political, religious, racial or economic nature.

(15) The National Federation shall comply with all conditions laid down in the code, including anti-doping code, prevention of age fraud code, citizenship criteria for selection of national team, prevention of sexual harassment, etc and shall also follow the national sports policy.

(16) The affiliation of sports federation shall not be a matter of right and shall be purely at the discretion of the Board who may grant recognition subject to such terms and conditions as it deems fit.

(17) The sports federation shall abide by all the guidelines of the Board as issued from time to time.

21. **Suspension of affiliation.**—(1) In the event that serious irregularities in the functioning of a National Sports Federation are detected, the affiliation of a Federation will be suspended by the Board as an interim measure until a complete and full inquiry is completed. The grounds for suspension will be as follows:-

- (i) legal action taken against a National Sports Federation by the SECP or other legal authority;
- (ii) failure to hold elections as prescribed in the Constitution of the National Sports Federations or in accordance with the government guidelines or gross irregularities in election procedures;
- (iii) failure to submit annual audited accounts, as prescribed;
- (iv) suspension by the concerned International or Asian Federation on any grounds whatsoever;
- (v) misuse, or unauthorized diversion of Government assistance;
- (vi) failure to provide accurate information to the Department as and when called for;
- (vii) failure to abide by the conditions upon which affiliation has been granted;

- (viii) non-compliance with the conditionalities laid down by the Government or Pakistan Sports Board;
- (ix) in the public interest, in the event of any other serious irregularities being detected;
- (x) non-renewal of annual affiliation due to default on the part of National Sports Federations;

This provision is in addition to and is not in derogation to the provisions of rule 7 of this Constitution.

(2) Affiliation may be withdrawn by the Board in case of any of the following, namely:—

- (i) the same has been obtained by misrepresentation of material, information or by fraudulent means;
- (ii) violation of the terms and conditions of affiliation or of Government guidelines or of the provisions of their own constitution;
- (iii) in the judgment of the Government of Pakistan or the Board, the Federation is not functioning in the best interest of development of sports for which the Federation was granted affiliation;
- (iv) an inquiry confirms serious irregularities regarding the functioning of the Federation; or
- (v) the concerned International or Asian Federation permanently derecognizes or disaffiliates a National Federation.

(3) Before withdrawal of affiliation, the concerned National Sports Federation will however, be given reasonable opportunity to present defense.

(4) Consequences of suspension or withdrawal of affiliation – Upon withdrawal of affiliation, the National Sports Federation shall cease to exercise the functions of the National Sports Federation for the concerned sports discipline. It shall forego the right to regulate and control the sports events and forums. It shall also become ineligible to use Pakistan in its name or receive any benefit or concession meant for a National Sports Federation.

**22. Disciplinary action against the sports organizations.—**(1) The Sports Organizations, if they are desirous of regulating and controlling sports in Pakistan, or using the name of Pakistan or representing Pakistan within or outside Pakistan, or availing themselves of various benefits shall follow the

guidelines and shall be compliant with the laws of the land. Apart from that, these sports organizations are required to be registered under section 42 of the Companies Act, 2017. Their authority as the Sports Organizations will be dependent on compliance with the policy and laws of the land and are liable to be dealt with in accordance with laws of the land.

(2) Consequences of non-compliance of the guidelines given under sub paragraph (1) shall be that the non-compliant sports organization shall become ineligible to use Pakistan in its own name and shall forgo the right to regulate and control the sports in Pakistan and represent Pakistan in international sports events and forums and shall be dealt with in accordance with laws of land.

### **PART-VIII DISPUTE RESOLUTIONS OR APPEALS**

23. **Panel of adjudicators.**—(1) The Board shall maintain a panel of adjudicators for resolution of disputes. The panel of adjudicators shall consist of eminent sportspersons including reputable persons from civil society having legal expertise or background of civil service to be assisted by the legal advisor of the Board.

(2) Any person or an entity in case of having any dispute, complaint or grievance regarding the working, functioning, performance of the national sports federations affiliated with Pakistan Sports Board or any other sports matter may file a petition in the dispute resolution section of the Board which shall process the said petition and forward the said petition to the President who shall refer the said petition to the adjudicator from the panel of the adjudicators who shall decide the said petition within thirty days.

(3) If no appeal is filed against the decision of the adjudicator given under sub-paragraphs (2) within the stipulated time period of thirty days, the order or decision referred to therein shall attain finality.

(4) The party aggrieved by the decision of the adjudicator rendered under sub-paragraph (2) may prefer an appeal within thirty days thereof to the Board.

(5) The adjudicator and the parties to any disputes, appeals or matters under this paragraph shall follow the prescribed procedure.

(6) For hearing, determining and deciding any matter, dispute, appeal complaint or other proceedings referred to in this paragraph the adjudicator or panel of adjudicators shall be nominated by the President.

**PART- VIX**  
**MISCELLANEOUS**

24. **Appointment of officers and staff etc.**—The Board may, from time to time in the prescribed manner appoint, engage or hire such officers, employees, consultants, experts, legal advisers or other servants and persons on such terms and conditions as it may consider necessary in connection with the performance of its functions.

25. **Audit Committee.**—(1) There shall be an audit committee comprising the following three members, namely

- (a) Chief Financial and accounts officer of the administrative division, who shall be chairperson of the committee;
- (b) Joint Secretary (Exp) of the Finance Division as member and ;
- (c) Chief financial officer of the Board as member.

*Explanation*-The internal auditor or any other officer of the Board as directed by the President shall act as the secretary of the audit committee.

(2) The terms of reference of the audit committee shall be as stipulated in the Listed Companies (Code of Corporate Governance) Regulations, 2017 issued by the Securities and Exchange Commission of Pakistan.

(3) The audit committee shall submit audit reports to the Board after every audit.

(4) The audit committee shall meet at least once every quarter of each financial year or in addition thereto upon the request by the Chairperson of the audit committee, external auditors of the Board or the internal auditor.

26. **Human resource committee.**—(1) There shall be a human resource committee comprising of the following three members, namely—

- (a) Director General who shall be Chairperson of the committee;
- (b) Joint Secretary dealing with sports of the administrative Division as member; and
- (c) any officer concerned personnel matters of the Board as member.

(2) The head of human resource department or any other person as recommended by the President shall act as the secretary to the human resource committee.

(3) The terms of reference of the committee shall be determined by the Board subject to inclusion of specific functions provided for under the Listed Companies (Code of Corporate Governance) Regulations, 2017 issued by the Securities and Exchange Commission of Pakistan.

27. **Power to make regulations.**—Without prejudice to the generality of the power of the Board to make rules and regulations as conferred by section 5 of the Ordinance, such regulations may provide for the following, namely:

- (a) holding of elections for the national sports federations or including the scrutiny;
- (b) conduct of holders of offices in the national sports federations or any of the affiliated members of the national sports federations and players selected to represent Pakistan in any international events;
- (c) code of conduct and discipline, code of governance and management, financial, operational, service or human resource;
- (d) any other matters it may consider necessary for achieving uniformity and coordination among the national sports federations; and
- (e) such other matters, steps and measures relating to or connected with the objects and functions of the Board as may be necessary and expedient including ancillary and incidental matters.

28. **Bar against the employees of the Board.**—No employee of the Board shall be nominated on the Board unless specifically provided for under this Constitution.

29. **Validity of the proceedings of the Board etc.**—No act or proceedings of the Board or the Board or any other committee shall be invalid by reason only of the existence of a vacancy or defect in the constitution of the Board or any committee, as the case may be.

30. **Repeal and savings.**—(1) The Pakistan Sports Board Rule, 1981 are hereby repealed.

- (2) Notwithstanding anything contained in sub-paragraph (1)—
  - (a) all existing assets, liabilities whether contractual or otherwise or rights therein, programmes, funds of the erstwhile Pakistan Sports Board shall be the assets, liabilities, rights, programmes and funds of the Board constituted or reconstituted by or under this Constitution;

- (b) upon commencement of this Constitution, all employees of the dissolved Pakistan Sports Board shall be deemed to be employees of the Board and shall be subject to such terms and conditions of employment as may be determined by the Board subsequent to the commencement of this Constitution and shall retain no right to any office, posts, designation or terms of employment as were previously applicable to employees of the Board.
- (c) all rules, regulations, policies and any other instructions or directions made or issued or acts done or decisions taken at any time by the Board constituted under the notification mentioned in sub-paragraph (1) or by any committee established there and not inconsistent with the provision of this Constitution shall be deemed to be rules, regulations, policies, instructions, acts or directions and decisions by the Board as constituted under this Constitution and shall continue to be in force until repealed, rescinded or modified in accordance with the provisions of this Constitution or regulations.

31. **Transitory period.**—(1) The Federal Government shall provide officers on deputation as may be requested by the Board to assist in the operations of the Board until members, officers and necessary employees of the Board are appointed.

(2) The Board may subsequent to its establishment appoint persons on a temporary short term contract to assist in the operations of the Board.

[No.2-1/2019-I PC (S-I)- Const.]

FAYYAZ-UL-HAQ,  
*Joint Secretary (Sports).*