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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF GILGIT-BALTISTAN
GILGIT-BALTISTAN SECRETARIAT
(S&GAD and Cabinet Department)

NOTIFICATION

Gilgit, the 6th February, 2020

S. R. O. 1367(I)/2020.—In pursuance of sub-rule (2) of rule 3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7 (1) (b) (i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), and in exercise of power conferred to the Governor Gilgit-Baltistan *vide* Gilgit-Baltistan Order, 2018, Article-117, the following method of appointment, qualifications, experiences Age-limit and other conditions are laid down for appointment to the posts in Police Department Gilgit-Baltistan specified in the Table below:—

(2871)

Price: Rs. 10.00

[6552(2020)/Ex. Gaz.]

S. No.	Designation of the Post(s)	BS
(1)	(2)	(3)
1	Deputy Inspector General of Police	20
2	Assistant Inspector General of Police	19
3	Superintendent of Police	18
4	Deputy Superintendent of Police	17
5	Inspector of Police	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:—

S.No.	Designation and BS of the Posts	Method of appointment		
		By promotion	By initial Appointment	By Transfer from PSP
(1)	(2)	(3)	(4)	
1.	Deputy Inspector General of Police (BS-20)	50%	--	50%
2.	Assistant Inspector General of Police (BS-19)	60%	--	40%
3.	Superintendent of Police (BS-18)	80%	--	20%
4.	Deputy Superintendent of Police (BS-17)	35%	50%	15%
5.	Inspector of Police (BS-16)	100%	--	--

Provided that if no suitable person (s) is available for promotion, the post or posts reserved for promotion shall be filled by transfer from regular incumbent of equivalent rank from Police Service of Pakistan.

CONDITIONS FOR PROMOTION

3. Promotion to the post in column (2) of the Table below shall be made by selection from amongst the persons who hold the post specified in column 3 thereof on regular basis and fulfill the conditions of eligibility as prescribed in column-4 of Table below namely:—

S.No.	Designation and BS of the posts	Person eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Deputy Inspector General of Police (BS-20)	Assistant Inspector General of Police (BS-19)	17 years service in BS-17 and above
2.	Assistant Inspector General of Police (BS-19)	Superintendent of Police (BS-18)	12 years service in BS-17 and above
3.	Superintendent of Police (BS-18)	Deputy Superintendent of Police (BS-17)	(a) 5 years service in BS-17 (b) Basic Police Course or Junior Command Course.
4.	Deputy Superintendent of Police (BS-17)	Inspector of Police (BS-16)	(a) 03 years service in BS-16. (b) Qualification of Mandatory Advance Class Course from recognized Police Training College/Institution.
5.	Inspector of Police (BS-16)	Sub-Inspector of Police (BS-14)	(a) 05 years service in BS-14 (b) Upper Class Course from recognized Police Training College/Institution.

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that:—

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - a. a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - b. this concession shall not be available for the posts for which the prescribed qualification is M.Phil or Ph.D; as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on regular basis in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation subject to the provisions of the Civil Servants Act, 1973 and rules made thereunder.

7. This Notification issues with the approval of the Governor, Gilgit Baltistan contained *vide* letter No.3(1)/2017 GB-II, dated 10-08-2018 and with the concurrence of Federal Public Service Commission contained *vide* its letter No.F.12-27/2018-RR, dated 23-12-2019 and supersedes SRO. 68(I)/2004 dated 09-01-2004 and SRO 69(I)/2004 dated 22nd January, 2004 to the extent of Executive cadre only.

SCHEDULE-I

(See Rule 4)

S. No.	Designation and BS of the post	Qualification & experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1.	Deputy Superintendent of Police (BS-17)	2nd Class or Grade "C" Bachelor's Degree or equivalent qualification from a University recognized by HEC	22 years	33 years

SCHEDULE-II

(See Rule-4 and Schedule-I)

The Federal Public Service Commission shall hold a competitive examination for the post of Deputy Superintendent of Police (DSP) BS-17. Candidates who fulfill the following Physical Standard shall be eligible for the subject posts:—

(a) FOR MALE CANDIDATES

Height = 5' — 6"
Chest = 33" — 33½"

(b) FOR FEMALE CANDIDATES

Height = 5' — 2"

2. Candidates who fulfill the qualification as prescribed in Schedule-I shall qualify the exam consist of the following two parts:

(a) Written Examination = 400 Marks
 (b) Viva voice = 300 Marks
Grand Total = 700 Marks

Written Examination:

The syllabus/papers of the written examination shall be as under:—

(a) English General and Essay = 100 Marks
 (b) Urdu General and Essay = 100 Marks
 (c) Current Affairs and Pakistan Affairs = 100 Marks
 (d) Islamiat (For Muslims) Pakistan Studies = 100 Marks
 (For non-Muslims)

Viva Voice:

Each candidate will be interviewed by an Interview Board comprising of at least two Members of the Commission. The object will be to test the personal qualities of the candidates and to assess his / her suitability for the services, intelligence alertness of mind, vigour, strength of character and potential qualities of leadership.

3. Qualifying Standard:

The qualifying standard in the written examination shall be as under:—

- (a) 40% marks in each individual paper;
- (b) 50% marks in aggregate of written portion of examination (0.50 marks or more will be rounded to 1) and
- (c) 50% marks in viva voice

4. Age-Limit:

Minimum 22 years and Maximum 33 years

Note:—The upper age limits shall be relaxed by a maximum period of 05 years in case of Government servants who have rendered a minimum of 02 years continuous Government service on closing date for receipt of applications.

5. Place of Examination:

Gilgit, Skardu, Islamabad and Karachi Centre.

6. Place of Interview:

Gilgit and Islamabad Centre.

Note:—The Commission, however, reserves the right to finally decide the place where candidates would be interviewed.

[No. 2(17)/2018-Estt-IV-Services.]

FURMAN ALI,
Deputy Secretary (Regulation).