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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF HOUSING AND WORKS

(PHA Foundation)

NOTIFICATION

Islamabad, the 9th September, 2020

S. R. O. 905(I)/2020.—In exercise of the powers conferred by the Article 42 of the Articles of Association of the Pakistan Housing Authority Foundation (PHAF), a Company established under Ministry of Housing and Works, under Section 42 of the Companies Ordinance, 1984 (Presently the Companies Act, 2017) and in pursuance of the Resolution of the Board of Directors *i.e.* the competent authority dated 27-07-2020, the PHA Foundation is pleased to make the following amendments in PHA Foundation Employees (Service) Regulations, 2020:—

In the aforesaid Regulations:—

(2005)

Price : Rs. 6.00

[6080(2020)/Ex. Gaz.]

- (i) In Schedule-II (PHAF Scales, Eligibility Criteria for induction & Promotion) at Sr. No.10, 11, 12 & 13 under column-4 the condition of minimum relevant post qualification experience shall be omitted along-with condition of PIPFA qualification for the post of Accounts Officer (BPS-17) mentioned at Sr. No. 12.
- (ii) In Schedule-III (For Support Staff) at Sr. No.9 under column-5. The existing condition of experience shall be omitted.
- (iii) In Schedule-I (Sanctioned Strength of PHA Foundation) at Sr. No.11 under column-2 to 4 one post of Computer Operator (BPS-16) is re-designated as Assistant Network/System Administrator (BPS-16) and other three posts of Computer Operators (BPS-16) as Admin Officer (BPS-16).
- (iv) In Schedule-I (Sanctioned Strength of PHA Foundation) under column-2 to 5, the entries of following newly created posts shall be inserted:—

SANCTIONED STRENGTH OF PHA FOUNDATION				
S. No.	Designation	BPS	Sanctioned Posts	Head Quarter
1	Director (IT)	19	01	01
2	Network /System Administrator	17	01	01
3	Web Developer	17	01	01
4	Marketing Officer	17	01	01
5	Assistant Marketing Officer	16	01	01
6	IT (Assistant)	15	02	02
Total Additional Posts			07	

In Schedule-IV (Apportionment of professional cadres posts) under column-2 to 6 against Sr. No. 3, the existing entries shall be substituted with the following:—

S. No.	Post	BPS	Sanctioned Posts	Technical Cadre	General Cadre
3	Director	19	12	02	10

- (vi) In Schedule-V (Nomenclature of sanctioned post BS-17 to BS-21 under column-2 to 3 of Directors row (General Cadre), the existing entries shall be substituted with following:—

S. No.	Designation	BPS	Sanctioned Posts
GENERAL CADRE			
DIRECTORS		19	10

(vii) In Schedule-V “Nomenclature of sanctioned post BS-17 to BS-21” (General Cadre) under column-2 to 4 of Directors row, Cadre after Sr. 8 and under column-2 to 4 of Assistant Directors row, after Sr. No. 33, the entries of following categories of new posts shall be inserted:—

S. No.	Designation	BPS	Sanctioned Posts
GENERAL CADRE			
9	Director (IT)	19	1
34	Network /System Administrator	17	1
35	Web Developer	17	1
36	Marketing Officer	17	1

(viii) In Schedule-II (PHAF Scales, Eligibility Criteria for induction & Promotion for officers of professional cadres) under column-2 to 10, the entries of following newly created posts shall be inserted:—

Sr. No.	Post	BPS	Qualification & Experience	Initial Appointment	Transfer	Promotion	Max. Age for Initial Appointment	Person Eligible for Promotion	Promotion Criteria
1	Director (IT)	19	Qualification: Second class Master’s Degree/BS (4 Years) in Computer Sciences/IT or Software Engineering from a University recognized the by HEC. Minimum Relevant Post Qualification Experience: 12 years’ experience in relevant field.	-	25%	75%	-	*Deputy Director (General Cadre)	The qualifying service for promotion to BPS 19 will be: i. 12 years in BPS 17 & above in relevant field Or 07 years in BPS 18 in relevant field. ii. Satisfactory completion of mandatory training (MCMC). iii. Complete PER record
2	Network/ System Administrator	17	(i). Second class Master’s Degree/ BS (4 Years) in Computer Sciences/IT or software engineering or equivalent from a University recognized by the HEC. (ii) 6 months Diploma in network/system administration or Certification in network/system administration	-	25%	75%		IT (Assistant)/ Asst. Network/ System Administrator	i. 5 year satisfactory service as IT (Assistant Network/System Administrator). ii. Complete PER record.
3	Web Developer	17	i. Second class Master’s Degree/ BS(4 Years) in Computer Sciences/IT or software engineering or equivalent from a	100%	-	-	30+5 years general relaxation	-	-

Sr. No.	Post	BPS	Qualification & Experience	Initial Appointment	Transfer	Promotion	Max. Age for Initial Appointment	Person Eligible for Promotion	Promotion Criteria
			University recognized by the HEC. ii. The applicant must have sound knowledge of web development/ computer programing, SQL schema, design. ASP. Net, HTML web development, MySQL, designing & building, DB configuration						
4	Marketing Officer	17	Qualification: Second class Master's Degree/ BBA (4Years) in Marketing or MBA (Marketing) or equivalent from a University recognized by the HEC.	100%	-	-	30 +5 general relaxation	-	As mentioned in Regulation 27 of PHAF Employees Service Regulations 2020

***Note:** The post of Director (IT) shall be placed in general cadre and filled through promotion of qualified professional however the qualification in relevant field as mentioned at Serial No. I and service shall be the pre-requisite criteria for promotion.

(ix) In Schedule-III (For support staff) under column-2 to 10, the entries of following newly created posts shall be inserted:—

Sr. No.	Post	BPS	Qualification & Experience	Initial Appointment	Transfer	Promotion	Max. Age for Initial Appointment	Person Eligible for Promotion	Promotion Criteria
5	Assistant Marketing Officer	16	Qualification: Second class Master's Degree /BBA (4 years) in Marketing or MBA (Marketing) or equivalent from a University recognized by the HEC.	100%	-	-	28 +5 years general relaxation	-	-
6	IT(Assistant)	15	i. Second class Master's Degree in Computer Sciences/IT or equivalent from a University recognized by the HEC. ii. The applicant must have sound knowledge in hardware/software installation of ICT, repair/ maintenance/troubles hooting, Network configuration/security shall be given preference.	100%	-	-	28+5 years general relaxation	-	-

2. This issues with the approval of Chief Executive Officer, PHA Foundation.

[No. PHA-F/HR/159/(Service Regulations)/2012/339.]

RAJA ABDUL MONEM SABIR,
Assistant Director (Admin/HR).