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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF GILGIT-BALTISTAN
**GILGIT-BALTISTAN SECRETARIAT
(S&GAD & CABINET DEPARTMENT)**

NOTIFICATION

Gilgit, the 8th September, 2020

S. R. O. 860(I)/2020.—In pursuance of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973, and Section 7 (1) (b) (I & ii) of FPSC Ordinance, 1977 (XLV of 1977) and in exercise of powers conferred to him *vide* Gilgit-Baltistan Order, 2018, Article-117 upon the Governor Gilgit-Baltistan, the following method of appointment, qualifications, experience, age limit and other conditions are laid down for appointment to the posts, mentioned in the Table below, in the Local Government and Rural Development Department, Gilgit-Baltistan:—

1883 (1—6)

Price: Rs. 10.00

[6022(2020)/Ex. Gaz.]

S. No.	Designation of the post	BPS
(1)	(2)	(3)
1.	Director	19
2.	Superintending Engineer	19
3.	Deputy Director	18
4.	Executive Engineer	18
5.	Assistant Director	17
6.	Project Manager	17
7.	Assistant Executive Engineer	17
8.	Accounts Officer	17
9.	Development Officer	16
10.	Assistant	16
11.	Accountant	16
12.	Water Quality Monitoring Officer	16
13.	Computer Operator	16
14.	Assistant Engineer	16

METHOD OF APPOINTMENT

2. The method of appointment to the post shall be as under:—

S. No.	Designation and BS of the Post	Method of appointment	
		By promotion	By Initial Appointment
(1)	(2)	(3)	(4)
1.	Director (BS-19)	100%	--
2.	Superintending Engineer (BS-19)	100%	--
3.	Deputy Director (BS-18)	50%	50%
4.	Executive Engineer (BS-18)	50%	50%
5.	Assistant Director (BS-17)	33.33%	66.67%
6.	Project Manager (BS-17)	50%	50%
7.	Assistant Executive Engineer (BS-17)	30%	70%
8.	Accounts Officer (BS-17)	75%	25%
9.	Development Officer (BS-16)	20%	80%
10.	Assistant (BS-16)	50%	50%
11.	Accountant (BS-16)	50%	50%
12.	Water Quality Monitoring Officer (BS-16)	25%	75%
13.	Computer Operator (BS-16)	100%	--
14.	Assistant Engineer (BS-16)	75%	25%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITION FOR PROMOTION

3. Promotion to the posts in column-2 below shall be made by selection from amongst the persons who hold the posts specified in Column-3 on a regular basis and fulfill the conditions of eligibility as prescribed in Column 4:—

S. No.	Designation and BS of the Posts	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director (BS-19)	Deputy Director (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18
2.	Superintending Engineer (BS-19)	Executive Engineer (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18
3.	Deputy Director (BS-18)	Assistant Director/Project Manager/Accounts Officer (BS-17)	05 years service in BS-17
4.	Executive Engineer (BS-18)	Assistant Executive Engineer (BS-17)	05 years service in BS-17
5.	Assistant Director (BS-17)	Assistant (BS-16)	03 years service in BS-16
6.	Project Manager (BS-17)	Development Officer (BS-16)	03 years service in BS-16
7.	Accounts Officer (BS-17)	Accountant (BS-16)	03 years service in BS-16
8.	Assistant Executive Engineer (BS-17)	Assistant Engineer (BS-16) having B.Sc Engineering	03 years service in BS-16
9.	Development Officer (BS-16)	Supervisor (BS-14)	05 years service in BS-14
10.	Assistant (BS-16)	UDC (BS-14)	05 years service in BS-14
11.	Accountant (BS-16)	UDC (BS-14)	05 years service in BS-14
12.	Water Quality Monitoring Officer (BS-16)	Lab Assistant (BS-14)	05 years service in BS-14
13.	Computer Operator (BS-16)	Data Entry Operator (BS-12)	05 years service in BS-12
14.	Assistant Engineer (BS-16)	Sub-Engineer (BS-11)	05 years service in BS-11

QUALIFICATIONS, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that—

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;

- (ii) the period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that—
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil or, Ph.D; as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by Federal Government and Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servants Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Governor Gilgit-Baltistan *vide* summary No. 3(3)/2016-Reg-Services, dated 18-03-2019 and with the concurrence of FPSC contained *vide* its letter No. F.12-27/2019-RR, dated 20-08-2020 and supersedes SRO. 535(I)/2014, dated 06-06-2014.

SCHEDULE-I

(See Rule-4)

S. No.	Designation and BS of the post	Qualification and Experience	Age Limit	
			Min.	Max.
1.	Director (BS-19)	a. 2nd Class or Grade "C" Master's Degree in Social Sciences or equivalent qualification from a University recognized by HEC. b. 12 years experience in Project Planning and Rural Development.	32 years	40 years
2.	Superintending Engineer (BS-19)	a. B.Sc. (Civil Engineering) or equivalent qualification from a university recognized by HEC/PEC. b. 12 years experience in Civil Works	32 years	40 years
3.	Deputy Director (BS-18)	a. 2nd Class or Grade "C" Master's Degree in Social Sciences or equivalent qualification from a University recognized by HEC. b. 05 years experience in Project Planning and Rural Development.	25 years	35 years
4.	Executive Engineer (Civil) (BS-18)	a. B.Sc. (Civil Engineering) or equivalent qualification from a university recognized By HEC/PEC. b. 05 years experience in Civil Works	25 years	35 years
5.	Assistant Director (BS-17)	2nd Class or Grade "C" Master's Degree in Social Sciences or equivalent qualification from a University recognized by HEC.	22 years	30 years
6.	Project Manager (BS-17)	2nd Class or Grade "C" Master's Degree in Social Sciences or equivalent qualification from a University recognized by HEC.	22 years	30 years
7.	Accounts Officer (BS-17)	2nd Class or Grade "C" Master's Degree in Business Administration (Finance) or Commerce or Statistics or Economics or Mathematics or Banking or Accounting & Finance or equivalent qualification from a University recognized by the HEC. OR 2nd Class or Grade "C" Bachelor's Degree with ICMA one year post graduate Certificate or CA (Foundation) or ACCA (Knowledge level qualified) from a University/Institution recognized by the HEC.	22 years	30 years
8.	Assistant Executive Engineer (Civil) (BS-17)	B.Sc. (Civil Engineering) or equivalent qualification from a University recognized By HEC/PEC.	22 years	30 years
9.	Development Officer (BS-16)	2nd Class or Grade "C" Master's Degree in Social Sciences or equivalent qualification from a University recognized by HEC. OR 2nd Class or Grade "C" Bachelor's Degree or equivalent from any recognized university with 2 years experience in Project Planning and Rural Development.	20 years	28 years

10.	Assistant (BS-16)	2nd Class or Grade "C" Bachelor's degree or equivalent qualification from a University recognized by HEC.	20 years	28 years
11.	Accountant (BS-16)	2nd Class or Grade "C" Bachelor's Degree in Business Administration (Finance / Accounting) / Commerce or equivalent qualification from a University recognized by HEC.	20 years	28 years
12.	Water Quality Monitoring Officer (BS-16)	M.Sc. Micro-Biology with the experience of the collection and testing of 500 water samples from water sources and analysis in the laboratory.	20 years	28 years
13.	Computer Operator (BS-16)	2nd Class Bachelor's Degree in Computer Science or Information Technology or equivalent qualification from a University recognized by the HEC.	20 years	28 years
14.	Assistant Engineer (Civil) (BS-16)	B.Sc (Civil Engineering) / B.Tech. (Honors) (Civil) or equivalent qualification from University recognized by HEC.	20 years	28 years

[No. 2(16)/2013-Estt-IV-Services.]

FURMAN ALI,
Deputy Secretary (Regulation).