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PART II

Statutory Notifications (S.R.O.)

PAKISTAN TELECOMMUNICATION AUTHORITY

NOTIFICATION

Islamabad, the 9th July, 2020

S.R.O. 807(I)/2020.—In exercise of powers conferred under sub-section (3) of section 10 of the Pakistan Telecommunication (Re-organization) Act, 1996, the Authority hereby makes the following regulations, namely:

1. **Short Title and Commencement.**—(1) These regulations shall be called the Pakistan Telecommunication Authority Employees Service (3rd Amendment) Regulations, 2020.

(2) These regulations shall come into force with effect from the date of gazette notification of this amendment.

2. **Amendment in Regulation 18, S.R.O 1014 (1)/2008.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 3756 of S.R.O 1014 (1)/2008 of 2008, sub-regulation (2) of regulation 18 shall be substituted and read as follows:

(1805)

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[5842(2020)/Ex.Gaz.]

(2) The initial one year period of probation may be extended upon the recommendation of the head of division/ directorate (as the case may be), through the concerned Member, for another period of 6 months, which may further be extended through same procedure for another 6 months, on reasons to be recorded in writing, and with final approval of the Chairman.

3. **Amendment in Regulation 19, S.R.O 107 (1)2016.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 418 of S.R.O 107 (I)/2016 of 2016, clause (b) of sub-regulation (3) of regulation 19 shall be substituted and read as follows:

(b) A deputationist shall be paid the salary as admissible in his lending organization for the entire terms of his deputation, furthermore he shall be entitled to avail perks, privileges and facilities of equivalent grade in PTA as admissible to other employees, such as Telephone facility, Entertainment and Newspaper Allowances etc.

Utility Allowance at the rate of 20% mean of the respective pay scale of parent department of the deputationist will be allowed subject to confirmation that he is not availing the facilities of utilities from his parent department.

House Rent Allowance at the rate of 60% initial of the respective pay scale of the parent department of the deputationist will be allowed subject to confirmation that he is not availing the accommodation facilities from his parent department.

4. **Amendment in Regulation 19, S.R.O 107 (1)/2016.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 419 of S.R.O 107 (1)/2016 of 2016, clause (c) of sub-regulation (3) of regulation 19 shall be substituted and read as follows:

(c) An employee on deputation will be entitled to 20% of running basic pay of the parent department of the deputationist.

5. **Amendment in Regulation 19, S.R.O 107 (1)/2016.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 419 of S.R.O 107 (1)/2016 of 2016, clause (f) of sub-regulation (3) of regulation 19 shall be substituted and read as follows:

(f) Medical Allowance to deputationist at the rate of 20% mean of the pay scale of the parent department will be allowed subject to confirmation that the deputationist is not availing the outdoor medical facility from his parent department. Moreover, he will be entitled to Indoor medical facility under the prevailing Medical Policy.

6. **Amendment in Regulation 19, S.R.O 107 (1)/2016.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 419 of S.R.O 107 (I)/2016 of 2016, clause (i) of sub-regulation (3) of regulation 19 shall be substituted and read as follows:

- (i) Leaves to deputationists will be allowed like other PTA employees.

7. **Amendment in Regulation 51, S.R.O 1014 (1)/2008.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 3770 of S.R.O 1014 (1)/2008 of 2008, sub-regulation (2) of regulation 51 shall be substituted and read as follows:

(2) General Rules and Instructions as contained in the "Guidelines to Performance Appraisal of PTA Employees" shall be followed in all matters relating to Performance Appraisal Reports, as approved by the Chairman and updated from time to time.

8. **Amendment in Regulation 53, S.R.O 797 (1)2018.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 1574 of S.R.O 797 (1)/2018 of 2018, insertion of new clause after clause (c) of sub-regulation (3) of regulation 53 and read as follows:

(d) For leave beyond one month, the approving authority will be the Chairman, through concerned Member.

9. **Amendment in Regulation 107, S.R.O 1014 (1)/2008.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 3787 of S.R.O 1014 (I)/2008 of 2008, regulation 107 shall be substituted and read as follows:

107. **Loan and Advances.**—PTA employees are entitled to avail the loans and advances i.e. House Building Advance (HBA), Motor Car Advance (MCA), Motor Cycle Advance (MCA), General Purpose Loan (GPL), Contributory Provident Fund Advance (CPFA), and any other loan which may subsequently be introduced by the Authority, all of which will be governed under their respective policies duly approved by the Authority. These loans and advances shall not be claimed as a matter of right and will not be extended to an employee against whom any disciplinary proceeding is pending under PTA Employees Service Regulations.

10. **Amendment in Regulation 113, S.R.O 1014 (1)/2008.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 3788 of S.R.O 1014 (I)/2008 of 2008, regulation 113 shall be substituted and read as follows:

113. **Group Life Insurance.**—All the officers/Employees may be insured under the scheme of Group Life Insurance with attractive rates/ceiling.

11. **Amendment in Regulation 117, S.R.O 1014 (I)/2008.**—In the Pakistan Telecommunication Authority Employees Service Regulations, 2008 at page 3789 of S.R.O 1014 (I)/2008 of 2008, clause (c) of regulation 117 shall be substituted and read as follows:

(c). The offer letter of the Daily Wagers must be comprehensive and must comprise all the explicit terms and conditions, duties/rights/responsibilities with regard to the purpose of appointment, per day payable rate, enforcement of conduct/discipline, recovery/penalty in case of any default, honorarium/incentive and Eid Reward on account of proficiency. However, the services of the Daily Wagers shall automatically cease to exist on or before the three sixty fifth day of his appointment except where the Authority re-appoints for another term (s) on the need basis and on the recommendation of the concerned Division/Directorate through concerned Member.

[No. 55/Regs/PTA/2019/Pt-I/189.]

ERUM LATIF,
Deputy Director (Law & Regulations).